

FELRA & UFCW
ACTIVE HEALTH PLAN
FIRST QUARTER 2014

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
FIRST QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,927	872	\$7,651,178
LOCAL 27 STAFF TEMPS	\$2,927	0	0
LOCAL 400 STAFF TEMPS	\$2,887	1	8,661
SAFEWAY	\$2,927	413	3,626,553
TOTAL		1,286	\$11,286,392

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,925

PLAN I = TIER I

PLAN 1
FULL TIME
FIRST QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$10,168		685 PART
OPTICAL BENEFIT 12	\$6.95	12,864		617 PART
TOTAL OPTICAL		\$23,032	\$5.97	
DENTAL INDIVIDUAL	\$29.20	\$33,755		385 PART
DENTAL FAMILY	\$57.88	158,939		915 PART
DENTAL 27	\$142.33	426		1 PART
TOTAL DENTAL		\$193,120	\$50.06	
DRUG	\$.80/SCRIPT	\$969,125	\$251.20	9,886 SCRIPTS
HMO KAISER	\$1,057.39	\$196,675		62 PART
HOSPITAL		1,364,177		
SURGICAL		326,597		
DIAGNOSTIC		302,380		
MAJOR MEDICAL		547,639		
MEDICAL ADMINISTRATION	\$11.85	44,106		1,241 PART
TOTAL MEDICAL		\$2,781,574	\$720.99	
PSYCHE	\$2.59	\$9,651	\$2.50	1,242 PART
PSYCHE		\$32,094	\$8.32	
E.A.P.	\$.67	\$2,496	\$0.65	1,242 PART
UTILIZATION MANAGEMENT	\$2.35	\$10,154	\$2.63	1,242 PART
DISEASE MANAGEMENT	\$2.06	\$16,619	\$4.31	1,268 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$17,789	\$4.61	302 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$11,039	\$2.86	948 PART
P.P.O. AA, LLC		\$28	\$0.01	
P.P.O. A & G		\$4,157	\$1.08	
LIFE-AD&D	\$.175/.018/1000	\$12,278	\$3.18	1,317 PART
A & S		\$395,324	\$102.47	
SUB TOTAL		\$4,478,480	\$1,160.84	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$47,090	\$12.21	1,355 PART
MISCELLANEOUS		\$46,648	\$12.09	
SUB TOTAL		\$93,738	\$24.30	

TOTAL \$4,572,218 \$1,185.14

PLAN I
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$5,299,757	\$0	\$0	\$0	\$5,299,757
MISC. INCOME-DENTAL	239	0	0	0	239
-LOA	4,477	0	0	0	4,477
-COBRA	1,138	0	0	0	1,138
-HMO COPAY	20,200	0	0	0	20,200

TOTAL	\$5,325,811	\$0	\$0	\$0	\$5,325,811
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EXPENSES

MEDICAL	\$2,781,574	\$0	\$0	\$0	\$2,781,574
A & S	395,324	0	0	0	395,324
DENTAL	193,120	0	0	0	193,120
DRUG	969,125	0	0	0	969,125
PSYCHE	41,745	0	0	0	41,745
OPTICAL	23,032	0	0	0	23,032
LIFE & AD & D	12,278	0	0	0	12,278
UTILIZATION MANAGEMENT	10,154	0	0	0	10,154
DISEASE MANAGEMENT	16,619	0	0	0	16,619
E.A.P.	2,496	0	0	0	2,496
P.P.O.	33,013	0	0	0	33,013
OPERATING EXPENSE	93,738	0	0	0	93,738

TOTAL EXPENSE	\$4,572,218	\$0	\$0	\$0	\$4,572,218
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SURPLUS (DEFICIT)	\$753,593	\$0	\$0	\$0	\$753,593
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AVERAGE INCOME	\$1,380	\$0	\$0	\$0	\$1,380
AVERAGE EXPENSE	\$1,185	\$0	\$0	\$0	\$1,185
SURPLUS (DEFICIT)	\$195	\$0	\$0	\$0	\$195

TOTAL PARTICIPANTS	1,286				1,286
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PLAN I
FULL TIME
FIRST QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$5,299,757				\$5,299,757
EMPLOYER CONTR - RETIREE	5,986,635				\$5,986,635
MISC. INCOME-DENTAL	239				239
-RETIREE	1,530,395				1,530,395
-LOA	4,477				4,477
-COBRA	1,138				1,138
-HMO COPAY	20,200				20,200

TOTAL	\$12,842,841	\$0	\$0	\$0	\$12,842,841
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EXPENSES

MEDICAL	\$2,781,574				\$2,781,574
RETIREE	7,175,833				7,175,833
A & S	395,324				395,324
DENTAL	193,120				193,120
DRUG	969,125				969,125
PSYCHE	41,745				41,745
OPTICAL	23,032				23,032
LIFE & AD & D	12,278				12,278
UTILIZATION MANAGEMENT	10,154				10,154
DISEASE MANAGEMENT	16,619				16,619
E.A.P.	2,496				2,496
P.P.O.	33,013				33,013
OPERATING EXPENSE	93,738				93,738

TOTAL EXPENSE	\$11,748,051	\$0	\$0	\$0	\$11,748,051
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SURPLUS (DEFICIT)	\$1,094,790	\$0	\$0	\$0	\$1,094,790
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AVERAGE INCOME	\$3,329				\$3,329
AVERAGE EXPENSE	\$3,045				\$3,045
SURPLUS (DEFICIT)	\$284	\$0	\$0	\$0	\$284

TOTAL PARTICIPANTS	1,286				1,286
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PLAN I
FULL TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$4,946,541	\$4,852,701	\$5,457,493	\$5,368,374	\$20,625,109
EMPLOYER CONTR - RETIREE	5,638,129	5,531,169	6,164,815	6,064,146	\$23,398,259
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	1,566,166	1,556,866	1,547,224	1,536,778	6,207,034
-LOA	0	4,660	7,122	4,475	16,257
-COBRA	0	0	0	3,874	3,874
-HMO COPAY	28,886	29,028	25,764	30,000	113,678

TOTAL	\$12,179,961	\$11,974,663	\$13,202,657	\$13,007,886	\$50,365,167
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EXPENSES

MEDICAL	\$3,141,077	\$3,472,745	\$3,386,186	\$3,379,647	\$13,379,655
RETIREE	7,574,771	7,297,802	6,372,143	6,951,247	28,195,963
A & S	449,653	376,097	446,421	375,290	1,647,461
DENTAL	210,217	205,985	200,480	196,976	813,658
DRUG	905,558	819,441	998,299	1,033,813	3,757,111
PSYCHE	20,840	23,692	97,491	72,553	214,576
OPTICAL	25,071	24,520	23,886	23,551	97,028
LIFE & AD & D	13,359	13,083	12,757	12,551	51,750
UTILIZATION MANAGEMENT	10,380	10,949	9,645	10,670	41,644
DISEASE MANAGEMENT	17,866	17,621	17,341	16,942	69,770
E.A.P.	2,701	2,656	2,586	2,551	10,494
P.P.O.	33,103	32,964	32,134	32,579	130,780
OPERATING EXPENSE	68,591	74,496	74,770	67,008	284,865

TOTAL EXPENSE	\$12,473,187	\$12,372,051	\$11,674,139	\$12,175,378	\$48,694,755
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SURPLUS (DEFICIT)	(\$293,226)	(\$397,388)	\$1,528,518	\$832,508	\$1,670,412
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AVERAGE INCOME	\$2,888	\$2,895	\$3,279	\$3,285	\$3,087
AVERAGE EXPENSE	\$2,957	\$2,991	\$2,900	\$3,075	\$2,981
SURPLUS (DEFICIT)	(\$69)	(\$96)	\$379	\$210	\$106

TOTAL PARTICIPANTS	1,406	1,379	1,342	1,320	1,362
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PLAN I
PART TIME
FIRST QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT ¹	\$2,726	181	\$1,474,766
SAFEWAY	\$2,726	32	261,696
TOTAL		213	\$1,736,462

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$2,717

PLAN I = TIER I

PLAN I
PART TIME
FIRST QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,897		128 PART
OPTICAL BENEFIT 12	\$6.95	1,973		95 PART
TOTAL OPTICAL		\$3,870	\$6.06	
DENTAL INDIVIDUAL	\$29.20	\$9,227		105 PART
DENTAL FAMILY	\$57.88	20,316		117 PART
TOTAL DENTAL		\$29,543	\$46.23	
DRUG	\$.80/SCRIPT	\$219,010	\$342.74	1,488 SCRIPTS
HMO KAISER	\$1,009.20	\$18,166		6 PART
HOSPITAL		173,060		
SURGICAL		76,893		
DIAGNOSTIC		58,312		
MAJOR MEDICAL		103,208		
MEDICAL ADMINISTRATION	\$11.85	7,655		215 PART
TOTAL MEDICAL		\$437,294	\$684.34	
PSYCHE	\$2.59	\$1,681	\$2.63	216 PART
PSYCHE		\$11,023	\$17.25	
E.A.P.	\$.67	\$436	\$0.68	216 PART
UTILIZATION MANAGEMENT	\$2.35	\$2,068	\$3.24	216 PART
DISEASE MANAGEMENT	\$2.06	\$2,486	\$3.89	224 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$2,682	\$4.20	46 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$2,021	\$3.16	174 PART
P.P.O. AA, LLC		\$5	\$0.01	
P.P.O. A & G		\$693	\$1.08	
LIFE-AD&D	\$.175/.018/1000	\$903	\$1.41	226 PART
A & S		\$25,862	\$40.47	
SUB TOTAL		\$739,577	\$1,157.39	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$7,775	\$12.17	224 PART
MISCELLANEOUS		\$7,727	\$12.09	
SUB TOTAL		\$15,502	\$24.26	

TOTAL \$755,079 \$1,181.65

PLAN I
PART TIME
FIRST QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,391				\$815,391
EMPLOYER CONTR - RETIREE	921,071				\$921,071
MISC. INCOME-DENTAL	0				0
-RETIREE	339,519				339,519
-LOA	0				0
-COBRA	0				0
-HMO COPAY	3,935				3,935

TOTAL	\$2,079,916	\$0	\$0	\$0	\$2,079,916
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EXPENSES

MEDICAL	\$437,294				\$437,294
RETIREE	1,186,799				1,186,799
A & S	25,862				25,862
DENTAL	29,543				29,543
DRUG	219,010				219,010
PSYCHE	12,704				12,704
OPTICAL	3,870				3,870
LIFE & AD & D	903				903
UTILIZATION MANAGEMENT	2,068				2,068
DISEASE MANAGEMENT	2,486				2,486
E.A.P.	436				436
P.P.O.	5,401				5,401
OPERATING EXPENSE	15,502				15,502

TOTAL EXPENSE	\$1,941,878	\$0	\$0	\$0	\$1,941,878
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SURPLUS (DEFICIT)	\$138,038	\$0	\$0	\$0	\$138,038
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AVERAGE INCOME	\$3,255				\$3,255
AVERAGE EXPENSE	\$3,039				\$3,039
SURPLUS (DEFICIT)	\$216	\$0	\$0	\$0	\$216

TOTAL PARTICIPANTS	213				213
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PLANT
PART TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,391	\$0	\$0	\$0	\$815,391
MISC. INCOME-DENTAL	0	0	0	0	0
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	3,935	0	0	0	3,935

TOTAL	\$819,326	\$0	\$0	\$0	\$819,326
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EXPENSES

MEDICAL	\$437,294	\$0	\$0	\$0	\$437,294
A & S	25,862	0	0	0	25,862
DENTAL	29,543	0	0	0	29,543
DRUG	219,010	0	0	0	219,010
PSYCHE	12,704	0	0	0	12,704
OPTICAL	3,870	0	0	0	3,870
LIFE & AD & D	903	0	0	0	903
UTILIZATION MANAGEMENT	2,068	0	0	0	2,068
DISEASE MANAGEMENT	2,486	0	0	0	2,486
E.A.P.	436	0	0	0	436
P.P.O.	5,401	0	0	0	5,401
OPERATING EXPENSE	15,502	0	0	0	15,502

TOTAL EXPENSE	\$755,079	\$0	\$0	\$0	\$755,079
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SURPLUS (DEFICIT)	\$64,247	\$0	\$0	\$0	\$64,247
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AVERAGE INCOME	\$1,282	\$0	\$0	\$0	\$1,282
AVERAGE EXPENSE	\$1,182	\$0	\$0	\$0	\$1,182
SURPLUS (DEFICIT)	\$100	\$0	\$0	\$0	\$100

TOTAL PARTICIPANTS	213				213
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PLAN I
PART TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$815,496	\$783,667	\$839,047	\$813,212	\$3,251,422
EMPLOYER CONTR - RETIREE	929,513	893,234	947,793	918,608	\$3,689,148
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	343,099	340,577	340,088	339,800	1,363,564
-LOA	0	0	0	0	0
-COBRA	740	0	0	0	740
-HMO COPAY	4,005	4,706	4,173	5,808	18,692

TOTAL	\$2,092,853	\$2,022,184	\$2,131,101	\$2,077,428	\$8,323,566
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EXPENSES

MEDICAL	\$457,040	\$329,558	\$529,608	\$816,490	\$2,132,696
RETIREE	1,134,805	1,270,879	935,826	1,123,146	4,464,656
A & S	25,327	41,259	37,494	28,166	132,246
DENTAL	33,201	32,127	31,229	30,558	127,115
DRUG	129,745	127,224	146,184	153,327	556,480
PSYCHE	3,106	3,204	24,128	10,658	41,096
OPTICAL	4,373	4,240	4,124	4,015	16,752
LIFE & AD & D	1,017	979	961	940	3,897
UTILIZATION MANAGEMENT	1,685	1,861	1,792	2,000	7,338
DISEASE MANAGEMENT	2,542	2,535	2,480	2,431	9,988
E.A.P.	477	459	449	450	1,835
P.P.O.	5,457	5,339	5,231	5,352	21,379
OPERATING EXPENSE	11,822	12,596	12,528	11,302	48,248

TOTAL EXPENSE	\$1,810,597	\$1,832,260	\$1,732,034	\$2,188,835	\$7,563,726
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SURPLUS (DEFICIT)	\$282,256	\$189,924	\$399,067	(\$111,407)	\$759,840
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AVERAGE INCOME	\$2,883	\$2,893	\$3,129	\$3,148	\$3,013
AVERAGE EXPENSE	\$2,494	\$2,621	\$2,543	\$3,316	\$2,744
SURPLUS (DEFICIT)	\$389	\$272	\$586	(\$168)	\$269

TOTAL PARTICIPANTS	242	233	227	220	231
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PLAN X
FULL TIME
FIRST QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$853	76	\$195,337
EDDIES	\$861	3	7,749
GIANT ¹	\$853	2,921	7,475,566
LOCAL 27 STAFF TEMPS	\$844	6	15,192
LOCAL 400 STAFF TEMPS	\$844	1	2,532
SAFEWAY ¹	\$853	1,896	4,852,708
SAFEWAY DELAWARE ¹	\$853	87	223,486
TOTAL		4,990	\$12,772,570

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$853

PLAN X = TIER II

PLAN X
FULL TIME
FIRST QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$73,136	\$4.89	4,925 PART
DENTAL FAMILY	\$60.98	\$558,770		3,055 PART
DENTAL INDIVIDUAL	\$29.63	166,254		1,870 PART
TOTAL DENTAL		\$725,024	\$48.43	
DRUG	\$.80/SCRIPT	\$2,354,234	\$157.26	28,033 SCRIPTS
HMO KAISER	\$714.46	\$748,509		349 PART
MEDICAL INDIVIDUAL		1,325,056		
MEDICAL FAMILY		3,928,589		
MEDICAL ADMINISTRATION	\$11.85	164,088		4,616 PART
TOTAL MEDICAL		\$6,166,242	\$411.91	
PSYCHE	\$2.59	\$35,636	\$2.38	4,586 PART
PSYCHE		\$248,359	\$16.59	
E.A.P.	\$0.67	\$9,218	\$0.62	4,586 PART
UTILIZATION MANAGEMENT	\$2.35	\$33,918	\$2.27	4,574 PART
DISEASE MANAGEMENT	\$2.06	\$61,067	\$4.08	4,619 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$61,942	\$4.14	1,053 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$41,361	\$2.76	3,553 PART
P.P.O. AA LLC		\$106	\$0.01	
P.P.O. A & G		\$15,707	\$1.05	
LIFE AD&D	\$.175/.018/1000	\$20,766	\$1.39	4,936 PART
A & S		\$1,038,074	\$69.34	
SUB TOTAL		\$10,884,790	\$727.12	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$176,745	\$11.81	5,079 PART
MISCELLANEOUS		\$181,006	\$12.09	
SUB TOTAL		\$357,751	\$23.90	

TOTAL

\$11,242,541 \$751.02

PLAN X
FULL TIME
FIRST QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,772,570				\$12,772,570
MISC. INCOME-LOA	0				0
-COBRA	29,393				29,393
-HMO COPAY	139,843				139,843

TOTAL INCOME	\$12,941,806	\$0	\$0	\$0	\$12,941,806
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EXPENSES

MEDICAL	\$6,166,242				\$6,166,242
A & S	1,038,074				1,038,074
DENTAL	725,024				725,024
DRUG	2,354,234				2,354,234
PSYCHE	283,995				283,995
OPTICAL	73,136				73,136
LIFE & AD & D	20,766				20,766
UTILIZATION MANAGEMENT	33,918				33,918
DISEASE MANAGEMENT	61,067				61,067
E.A.P.	9,218				9,218
P.P.O.	119,116				119,116
OPERATING EXPENSE	357,751				357,751

TOTAL EXPENSE	\$11,242,541	\$0	\$0	\$0	\$11,242,541
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SURPLUS (DEFICIT)	\$1,699,265	\$0	\$0	\$0	\$1,699,265
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AVERAGE INCOME	\$865				\$865
AVERAGE EXPENSE	\$751				\$751
SURPLUS (DEFICIT)	\$114	\$0	\$0	\$0	\$114

TOTAL PARTICIPANTS	4,990				4,990
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PLAN X
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,772,570	\$0	\$0	\$0	\$12,772,570
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	29,393	0	0	0	29,393
-HMO COPAY	139,843	0	0	0	139,843

TOTAL INCOME	\$12,941,806	\$0	\$0	\$0	\$12,941,806
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EXPENSES

MEDICAL	\$6,166,242	\$0	\$0	\$0	\$6,166,242
A & S	1,038,074	0	0	0	1,038,074
DENTAL	725,024	0	0	0	725,024
DRUG	2,354,234	0	0	0	2,354,234
PSYCHE	283,995	0	0	0	283,995
OPTICAL	73,136	0	0	0	73,136
LIFE & AD & D	20,766	0	0	0	20,766
UTILIZATION MANAGEMENT	33,918	0	0	0	33,918
DISEASE MANAGEMENT	61,067	0	0	0	61,067
E.A.P.	9,218	0	0	0	9,218
P.P.O.	119,116	0	0	0	119,116
OPERATING EXPENSE	357,751	0	0	0	357,751

TOTAL EXPENSE	\$11,242,541	\$0	\$0	\$0	\$11,242,541
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SURPLUS (DEFICIT)	\$1,699,265	\$0	\$0	\$0	\$1,699,265
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AVERAGE INCOME	\$865	\$0	\$0	\$0	865
AVERAGE EXPENSE	\$751	\$0	\$0	\$0	751
SURPLUS (DEFICIT)	\$114	\$0	\$0	\$0	\$114

TOTAL PARTICIPANTS	4,990				4,990
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PLAN X
FULL TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$11,600,051	\$11,458,068	\$12,666,577	\$12,627,155	\$48,351,851
MISC. INCOME-LOA	1	669	1	0	671
-COBRA	37,368	47,610	40,057	39,561	164,596
-HMO COPAY	134,827	165,011	149,717	178,432	627,987

TOTAL INCOME	\$11,772,247	\$11,671,358	\$12,856,352	\$12,845,148	\$49,145,105
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EXPENSES

MEDICAL	\$6,685,854	\$7,418,430	\$6,063,749	\$6,282,482	\$26,450,515
A & S	1,163,036	1,067,699	1,005,735	1,020,108	4,256,578
DENTAL	748,742	737,200	732,583	730,310	2,948,835
DRUG	2,444,925	2,108,778	2,640,208	2,595,780	9,789,691
PSYCHE	95,930	43,081	387,327	310,556	836,894
OPTICAL	75,355	74,276	73,834	73,538	297,003
LIFE & AD & D	21,387	21,216	20,986	20,910	84,499
UTILIZATION MANAGEMENT	34,091	35,970	34,542	34,593	139,196
DISEASE MANAGEMENT	61,993	61,889	61,319	61,109	246,310
E.A.P.	9,486	9,358	9,302	9,282	37,428
P.P.O.	111,895	112,512	111,418	114,884	450,709
OPERATING EXPENSE	243,925	269,113	272,962	249,619	1,035,619

TOTAL EXPENSE	\$11,696,619	\$11,959,522	\$11,413,965	\$11,503,171	\$46,573,277
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SURPLUS (DEFICIT)	\$75,628	(\$288,164)	\$1,442,387	\$1,341,977	\$2,571,828
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AVERAGE INCOME	\$773	\$776	\$857	\$859	\$816
AVERAGE EXPENSE	\$768	\$795	\$760	\$769	\$773
SURPLUS (DEFICIT)	\$5	(\$19)	\$97	\$90	\$43

TOTAL PARTICIPANTS	5,074	5,013	5,003	4,987	5,019
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PLAN X
PART TIME
FIRST QUARTER 2014

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$447	1	\$1,341
GIANT ¹	\$447	3,019	4,047,161
LOCAL 400 STAFF TEMPS	\$470	1	1,880
SAFEWAY ¹	\$447	1,389	1,862,225
SAFEWAY DELAWARE ¹	\$447	70	93,870
TOTAL		4,480	\$6,006,477

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$447

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2014

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$60,435	\$4.50	4,070 PART
DENTAL	\$29.63	\$361,486	\$26.90	4,067 PART
DRUG	\$.80/SCRIPT	\$986,868	\$73.43	12,407 SCRIPTS
HMO KAISER	\$483.36	\$83,621		58 PART
MEDICAL		2,565,593		
MEDICAL ADMINISTRATION	\$11.85	143,172		4,027 PART
TOTAL MEDICAL		\$2,792,386	\$207.77	
PSYCHE	\$2.59	\$31,281	\$2.33	4,026 PART
PSYCHE		\$106,080	\$7.89	
E.A.P.	\$0.67	\$8,092	\$0.60	4,026 PART
UTILIZATION MANAGEMENT	\$2.35	\$28,843	\$2.15	3,999 PART
DISEASE MANAGEMENT	\$2.06	\$24,775	\$1.84	4,020 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$46,188	\$3.44	785 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$37,725	\$2.81	3,241 PART
P.P.O. AA, LLC		\$94	\$0.01	
P.P.O. A & G		\$13,870	\$1.03	
LIFE-AD&D	\$.175/.018/1000	\$11,415	\$0.85	4,136 PART
A & S		\$307,382	\$22.87	
SUB TOTAL		\$4,816,920	\$358.42	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$154,783	\$11.52	4,447 PART
MISCELLANEOUS		\$162,507	\$12.09	
SUB TOTAL		\$317,290	\$23.61	

TOTAL		\$5,134,210	\$382.03	
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PLAN X
PART TIME
FIRST QUARTER 2014

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,006,477				\$6,006,477
MISC. INCOME-LOA	0				0
-COBRA	16,940				16,940
-HMO COPAY	18,234				18,234

TOTAL INCOME	\$6,041,651	\$0	\$0	\$0	\$6,041,651
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EXPENSES

MEDICAL	\$2,792,386				\$2,792,386
A & S	307,382				307,382
DENTAL	361,486				361,486
DRUG	986,868				986,868
PSYCHE	137,361				137,361
OPTICAL	60,435				60,435
LIFE & AD & D	11,415				11,415
UTILIZATION MANAGEMENT	28,843				28,843
DISEASE MANAGEMENT	24,775				24,775
E.A.P.	8,092				8,092
P.P.O.	97,877				97,877
OPERATING EXPENSES	317,290				317,290

TOTAL EXPENSE	\$5,134,210	\$0	\$0	\$0	\$5,134,210
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SURPLUS (DEFICIT)	\$907,441	\$0	\$0	\$0	\$907,441
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AVERAGE INCOME	\$450				\$450
AVERAGE EXPENSE	\$382				\$382
SURPLUS (DEFICIT)	\$68	\$0	\$0	\$0	\$68

TOTAL PARTICIPANTS	4,480				4,480
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PLAN X
PART TIME
2014

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$6,006,477	\$0	\$0	\$0	\$6,006,477
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	16,940	0	0	0	16,940
-HMO COPAY	18,234	0	0	0	18,234

TOTAL INCOME	\$6,041,651	\$0	\$0	\$0	\$6,041,651
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EXPENSES

MEDICAL	\$2,792,386	\$0	\$0	\$0	\$2,792,386
A & S	307,382	0	0	0	307,382
DENTAL	361,486	0	0	0	361,486
DRUG	986,868	0	0	0	986,868
PSYCHE	137,361	0	0	0	137,361
OPTICAL	60,435	0	0	0	60,435
LIFE & AD & D	11,415	0	0	0	11,415
UTILIZATION MANAGEMENT	28,843	0	0	0	28,843
DISEASE MANAGEMENT	24,775	0	0	0	24,775
E.A.P.	8,092	0	0	0	8,092
P.P.O.	97,877	0	0	0	97,877
OPERATING EXPENSES	317,290	0	0	0	317,290

TOTAL EXPENSE	\$5,134,210	\$0	\$0	\$0	\$5,134,210
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SURPLUS (DEFICIT)	\$907,441	\$0	\$0	\$0	\$907,441
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AVERAGE INCOME	\$450	\$0	\$0	\$0	\$450
AVERAGE EXPENSE	\$382	\$0	\$0	\$0	\$382
SURPLUS (DEFICIT)	\$68	\$0	\$0	\$0	\$68

TOTAL PARTICIPANTS	4,480				4,480
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PLAN X
PART TIME
2013

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,378,220	\$5,428,918	\$6,099,820	\$6,207,330	\$23,114,288
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	24,856	18,338	25,291	20,339	88,824
-HMO COPAY	27,032	31,578	27,060	31,726	117,396

TOTAL INCOME	\$5,430,108	\$5,478,834	\$6,152,171	\$6,259,395	\$23,320,508
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EXPENSES

MEDICAL	\$2,790,874	\$2,741,517	\$2,786,893	\$2,927,376	\$11,246,660
A & S	256,904	266,280	241,863	241,493	1,006,540
DENTAL	347,708	351,293	351,057	361,576	1,411,634
DRUG	967,551	858,315	1,032,708	1,044,628	3,903,202
PSYCHE	73,546	33,716	151,203	153,654	412,119
OPTICAL	58,073	58,677	58,638	60,420	235,808
LIFE & AD & D	11,051	11,077	11,027	11,202	44,357
UTILIZATION MANAGEMENT	27,315	28,192	28,367	29,112	112,986
DISEASE MANAGEMENT	22,807	23,619	23,897	23,973	94,296
E.A.P.	7,718	7,833	7,817	8,081	31,449
P.P.O.	84,422	86,742	86,644	92,964	350,772
OPERATING EXPENSES	197,689	220,238	229,986	216,430	864,343

TOTAL EXPENSE	\$4,845,658	\$4,687,499	\$5,010,100	\$5,170,909	\$19,714,166
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SURPLUS (DEFICIT)	\$584,450	\$791,335	\$1,142,071	\$1,088,486	\$3,606,342
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AVERAGE INCOME	\$434	\$434	\$474	\$474	\$454
AVERAGE EXPENSE	\$387	\$371	\$386	\$391	\$384
SURPLUS (DEFICIT)	\$47	\$63	\$88	\$83	\$70

TOTAL PARTICIPANTS	4,170	4,209	4,327	4,404	4,278
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PLAN X
PART TIME
FIRST QUARTER 2014

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,068	0	\$0
GIANT ¹	\$1,068	888	2,848,364
LOCAL 400 STAFF TEMPS	\$1,060	0	0
SAFEWAY ¹	\$1,068	225	720,900
SAFEWAY DELAWARE	\$1,068	6	19,224
TOTAL		1,119	\$3,588,488

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$1,069

PLAN X = TIER II

PLAN X
PART TIME
FIRST QUARTER 2014

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$16,350	\$4.87	1,101 PART
DENTAL	\$60.98	\$201,478	\$60.02	1,101 PART
DRUG	\$.80/SCRIPT	\$642,563	\$191.41	8,578 SCRIPTS
HMO KAISER	\$866.61	\$286,718		110 PART
MEDICAL		1,781,539		
MEDICAL ADMINISTRATION	\$11.85	35,348		994 PART
TOTAL MEDICAL		\$2,103,605	\$626.63	
PSYCHE	\$2.59	\$7,729	\$2.30	995 PART
PSYCHE		\$35,425	\$10.55	
E.A.P.	\$.67	\$1,999	\$0.60	995 PART
UTILIZATION MANAGEMENT	\$2.35	\$7,779	\$2.32	995 PART
DISEASE MANAGEMENT	\$2.06	\$18,211	\$5.42	1,016 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$12,183	\$3.63	207 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$9,262	\$2.76	796 PART
P.P.O. AA, LLC		\$24	\$0.01	
P.P.O. A & G		\$3,531	\$1.05	
LIFE-AD&D	\$.175/.018/1000	\$2,942	\$0.88	1,066 PART
A & S		\$111,763	\$33.29	
SUB TOTAL		\$3,174,844	\$945.74	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$39,349	\$11.72	1,133 PART
MISCELLANEOUS		\$40,591	\$12.09	
SUB TOTAL		\$79,940	\$23.81	

TOTAL		\$3,254,784	\$969.55	
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PLAN X
PART TIME
FIRST QUARTER 2014

DEPENDENT
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,588,488				\$3,588,488
MISC. INCOME -LOA	0				0
-COBRA	3,162				3,162
-HMO COPAY	36,625				36,625
-DEP. COPAY	424				424

TOTAL INCOME	\$3,628,699	\$0	\$0	\$0	\$3,628,699
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EXPENSES

MEDICAL	\$2,103,605				\$2,103,605
A & S	111,763				111,763
DENTAL	201,478				201,478
DRUG	642,563				642,563
PSYCHE	43,154				43,154
OPTICAL	16,350				16,350
LIFE & AD & D	2,942				2,942
UTILIZATION MANAGEMENT	7,779				7,779
DISEASE MANAGEMENT	18,211				18,211
E.A.P.	1,999				1,999
P.P.O.	25,000				25,000
OPERATING EXPENSE	79,940				79,940

TOTAL EXPENSE	\$3,254,784	\$0	\$0	\$0	\$3,254,784
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SURPLUS (DEFICIT)	\$373,915	\$0	\$0	\$0	\$373,915
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AVERAGE INCOME	\$1,081				\$1,081
AVERAGE EXPENSE	\$970				\$970
SURPLUS (DEFICIT)	\$111	\$0	\$0	\$0	\$111

TOTAL PARTICIPANTS	1,119				1,119
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PLAN X
PART TIME
2014

DEPENDENT
QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,588,488	\$0	\$0	\$0	\$3,588,488
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3,162	0	0	0	3,162
-HMO COPAY	36,625	0	0	0	36,625
-DEP. COPAY	424	0	0	0	424

TOTAL INCOME	\$3,628,699	\$0	\$0	\$0	\$3,628,699
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EXPENSES

MEDICAL	\$2,103,605	\$0	\$0	\$0	\$2,103,605
A & S	111,763	0	0	0	111,763
DENTAL	201,478	0	0	0	201,478
DRUG	642,563	0	0	0	642,563
PSYCHE	43,154	0	0	0	43,154
OPTICAL	16,350	0	0	0	16,350
LIFE & AD & D	2,942	0	0	0	2,942
UTILIZATION MANAGEMENT	7,779	0	0	0	7,779
DISEASE MANAGEMENT	18,211	0	0	0	18,211
E.A.P.	1,999	0	0	0	1,999
P.P.O.	25,000	0	0	0	25,000
OPERATING EXPENSE	79,940	0	0	0	79,940

TOTAL EXPENSE	\$3,254,784	\$0	\$0	\$0	\$3,254,784
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SURPLUS (DEFICIT)	\$373,915	\$0	\$0	\$0	\$373,915
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AVERAGE INCOME	\$1,081	\$0	\$0	\$0	1081
AVERAGE EXPENSE	\$970	\$0	\$0	\$0	970
SURPLUS (DEFICIT)	\$111	\$0	\$0	\$0	\$111

TOTAL PARTICIPANTS	1,119				1,119
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PLAN X
PART TIME
2013

DEPENDENT
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,006,601	\$3,021,438	\$3,519,043	\$3,563,995	\$13,111,077
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,756	2,756	3,806	3,303	12,621
-HMO COPAY	42,747	50,473	43,308	45,367	181,895
-DEP. COPAY	180	723	722	0	1,625

TOTAL INCOME	\$3,052,284	\$3,075,390	\$3,566,879	\$3,612,665	\$13,307,218
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EXPENSES

MEDICAL	\$2,064,478	\$2,525,637	\$2,154,580	\$2,292,003	\$9,036,698
A & S	100,779	125,408	120,902	73,392	420,481
DENTAL	203,064	205,686	205,442	206,417	820,609
DRUG	768,136	681,704	759,967	854,913	3,064,720
PSYCHE	19,855	8,820	81,750	62,049	172,474
OPTICAL	16,454	16,662	16,676	16,731	66,523
LIFE & AD & D	2,794	2,945	2,983	3,064	11,786
UTILIZATION MANAGEMENT	7,544	8,067	7,372	8,095	31,078
DISEASE MANAGEMENT	17,697	17,746	18,123	18,156	71,722
E.A.P.	1,995	2,018	2,027	2,049	8,089
P.P.O.	22,408	23,132	23,246	24,199	92,985
OPERATING EXPENSE	53,365	58,716	60,349	55,259	227,689

TOTAL EXPENSE	\$3,278,569	\$3,676,541	\$3,453,417	\$3,616,327	\$14,024,854
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SURPLUS (DEFICIT)	(\$226,285)	(\$601,151)	\$113,462	(\$3,662)	(\$717,636)
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AVERAGE INCOME	\$917	\$919	\$1,075	\$1,074	\$996
AVERAGE EXPENSE	\$985	\$1,099	\$1,041	\$1,075	\$1,050
SURPLUS (DEFICIT)	(\$68)	(\$180)	\$34	(\$1)	(\$54)

TOTAL PARTICIPANTS	1,110	1,115	1,106	1,121	1,113
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PLAN XX
FULL TIME
FIRST QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$485	53	\$76,630
GIANT ¹	\$485	236	343,379
LOCAL 27 STAFF TEMPS	\$486	0	0
LOCAL 400 STAFF TEMPS	\$486	0	0
SAFEWAY ¹	\$485	185	269,661
SAFEWAY DELAWARE ¹	\$485	5	7,760
TOTAL		479	\$897,430

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$485

PLAN XX
FULL TIME
FIRST QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,940	\$4.13	400 PART
DENTAL FAMILY	\$35.95	\$16,932		157 PART
DENTAL INDIVIDUAL	\$17.46	12,746		243 PART
TOTAL DENTAL		\$29,678	\$20.65	
DRUG	\$.80/SCRIPT	\$77,412	\$53.87	1,157 SCRIPTS
HMO KAISER	\$407.90	\$18,355		15 PART
MEDICAL INDIVIDUAL		38,513		
MEDICAL FAMILY		113,049		
MEDICAL ADMINISTRATION	\$11.85	13,402		377 PART
TOTAL MEDICAL		\$183,319	\$127.57	
PSYCHE	\$2.59	\$2,965	\$2.06	382 PART
PSYCHE		\$2,730	\$1.90	
UTILIZATION MANAGEMENT	\$2.35	\$2,775	\$1.93	385 PART
DISEASE MANAGEMENT	\$2.06	\$4,376	\$3.05	398 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$6,332	\$4.41	108 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$3,217	\$2.24	276 PART
LIFE AD&D	\$.175/.018/1000	\$1,184	\$0.82	409 PART
A & S		\$26,884	\$18.71	
SUB TOTAL		\$346,812	\$241.34	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$17,539	\$12.21	503 PART
MISCELLANEOUS		\$17,376	\$12.09	
SUB TOTAL		\$34,915	\$24.30	

TOTAL

\$381,727

\$265.64

PLAN XX
FULL TIME
FIRST QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$697,430				\$697,430
MISC. INCOME -LOA	0				0
-COBRA	4,549				4,549

TOTAL INCOME	\$701,979	\$0	\$0	\$0	\$701,979
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EXPENSES

MEDICAL	\$183,319				\$183,319
A & S	26,884				26,884
DENTAL	29,678				29,678
DRUG	77,412				77,412
PSYCHE	5,695				5,695
OPTICAL	5,940				5,940
LIFE & AD & D	1,184				1,184
UTILIZATION MANAGEMENT	2,775				2,775
DISEASE MANAGEMENT	4,376				4,376
P.P.O.	9,549				9,549
OPERATING EXPENSE	34,915				34,915

TOTAL EXPENSE	\$381,727	\$0	\$0	\$0	\$381,727
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SURPLUS (DEFICIT)	\$320,252	\$0	\$0	\$0	\$320,252
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AVERAGE INCOME	\$489				\$489
AVERAGE EXPENSE	\$266				\$266
SURPLUS (DEFICIT)	\$223	\$0	\$0	\$0	\$223

TOTAL PARTICIPANTS	479				479
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PLAN XX
FULL TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$697,430	\$0	\$0	\$0	\$697,430
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	4,549	0	0	0	4,549

TOTAL INCOME	\$701,979	\$0	\$0	\$0	\$701,979
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EXPENSES

MEDICAL	\$183,319	\$0	\$0	\$0	\$183,319
A & S	26,884	0	0	0	26,884
DENTAL	29,678	0	0	0	29,678
DRUG	77,412	0	0	0	77,412
PSYCHE	5,695	0	0	0	5,695
OPTICAL	5,940	0	0	0	5,940
LIFE & AD & D	1,184	0	0	0	1,184
UTILIZATION MANAGEMENT	2,775	0	0	0	2,775
DISEASE MANAGEMENT	4,376	0	0	0	4,376
P.P.O.	9,549	0	0	0	9,549
OPERATING EXPENSE	34,915	0	0	0	34,915

TOTAL EXPENSE	\$381,727	\$0	\$0	\$0	\$381,727
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SURPLUS (DEFICIT)	\$320,252	\$0	\$0	\$0	\$320,252
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AVERAGE INCOME	\$489	\$0	\$0	\$0	\$489
AVERAGE EXPENSE	\$266	\$0	\$0	\$0	\$266
SURPLUS (DEFICIT)	\$223	\$0	\$0	\$0	\$223

TOTAL PARTICIPANTS	479				479
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PLAN XX
FULL TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$751,725	\$746,351	\$758,160	\$730,626	\$2,986,862
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	2,461	1,788	4,354	3,693	12,296

TOTAL INCOME	\$754,186	\$748,139	\$762,514	\$734,319	\$2,999,158
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EXPENSES

MEDICAL	\$312,224	\$317,863	\$307,883	\$301,745	\$1,239,715
A & S	27,720	23,093	27,062	25,950	103,825
DENTAL	33,295	32,924	32,320	31,468	130,007
DRUG	81,876	78,372	76,463	70,017	306,728
PSYCHE	4,038	3,123	39,956	42,930	90,047
OPTICAL	6,514	6,454	6,322	6,218	25,508
LIFE & AD & D	1,337	1,282	1,272	1,256	5,147
UTILIZATION MANAGEMENT	2,881	2,856	3,197	2,804	11,738
DISEASE MANAGEMENT	5,035	4,532	4,586	4,468	18,621
P.P.O.	10,133	10,295	10,294	10,227	40,949
OPERATING EXPENSE	26,441	27,739	28,345	25,409	107,934

TOTAL EXPENSE	\$511,494	\$508,533	\$537,700	\$522,492	\$2,080,219
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SURPLUS (DEFICIT)	\$242,692	\$239,606	\$224,814	\$211,827	\$918,939
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AVERAGE INCOME	\$475	\$472	\$488	\$488	\$481
AVERAGE EXPENSE	\$322	\$321	\$344	\$347	\$334
SURPLUS (DEFICIT)	\$153	\$151	\$144	\$141	\$147

TOTAL PARTICIPANTS	529	528	521	502	520
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PLAN XX
PART TIME
FIRST QUARTER 2014

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$150	4	\$1,800
GIANT ¹	\$150	3,682	1,656,870
LOCAL 400 STAFF TEMPS	\$120	0	0
SAFEWAY ¹	\$150	1,819	846,803
SAFEWAY DELAWARE ¹	\$150	54	24,300
TOTAL		5,559	\$2,529,773

¹INCLUDES ADJUSTMENTS FOR PRIOR MONTHS WITH PRIOR RATES

AVG. MONTHLY CONTRIBUTIONS \$152

PLAN XX
PART TIME
FIRST QUARTER 2014

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$26,561	\$1.59	1,789 PART
DENTAL	\$17.46	\$93,744	\$5.62	1,790 PART
DRUG	\$.80/SCRIPT	\$267,900	\$16.06	3,276 SCRIPTS
HMO KAISER	\$88.42	\$9,726		37 PART
MEDICAL		952,456		
MEDICAL ADMINISTRATION	\$11.85	72,877		2,050 PART
TOTAL MEDICAL		\$1,035,059	\$62.07	
PSYCHE	\$2.59	\$16,092	\$0.96	2,071 PART
PSYCHE		\$24,063	\$1.44	
UTILIZATION MANAGEMENT	\$2.35	\$14,809	\$0.89	2,070 PART
DISEASE MANAGEMENT	\$2.06	\$13,198	\$0.79	2,141 PART
P.P.O. CAREFIRST FLEXLINK	\$19.61	\$24,584	\$1.47	418 PART
P.P.O. CAREFIRST NETWORK	\$3.88	\$19,055	\$1.14	1,637 PART
LIFE-AD&D	\$175/018/1000	\$3,106	\$0.19	2,146 PART
A & S		\$44,226	\$2.65	
SUB TOTAL		\$1,582,397	\$94.87	

OPERATING EXPENSES

ADMINISTRATION	\$11.57	\$194,885	\$11.69	5,601 PART
MISCELLANEOUS		\$201,648	\$12.09	
SUB TOTAL		\$396,533	\$23.78	

TOTAL		\$1,978,930	\$118.65	
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PLAN XX
PART TIME
FIRST QUARTER 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,529,773				\$2,529,773
MISC. INCOME -LOA	127				127
-COBRA	4,457				4,457

TOTAL INCOME	\$2,534,357	\$0	\$0	\$0	\$2,534,357
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EXPENSES

MEDICAL	\$1,035,059				\$1,035,059
A & S	44,226				44,226
DENTAL	93,744				93,744
DRUG	267,900				267,900
PSYCHE	40,155				40,155
OPTICAL	26,561				26,561
LIFE & AD & D	3,106				3,106
UTILIZATION MANAGEMENT	14,809				14,809
DISEASE MANAGEMENT	13,198				13,198
P.P.O.	43,639				43,639
OPERATING EXPENSE	396,533				396,533

TOTAL EXPENSE	\$1,978,930	\$0	\$0	\$0	\$1,978,930
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SURPLUS (DEFICIT)	\$555,427	\$0	\$0	\$0	\$555,427
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AVERAGE INCOME	\$152				\$152
AVERAGE EXPENSE	\$119				\$119
SURPLUS (DEFICIT)	\$33	\$0	\$0	\$0	\$33

TOTAL PARTICIPANTS	5,559				5,559
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PLAN XX
PART TIME
2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,529,773	\$0	\$0	\$0	\$2,529,773
MISC. INCOME -LOA	127	0	0	0	127
-COBRA	4,457	0	0	0	4,457

TOTAL INCOME	\$2,534,357	\$0	\$0	\$0	\$2,534,357
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EXPENSES

MEDICAL	\$1,035,059	\$0	\$0	\$0	\$1,035,059
A & S	44,226	0	0	0	44,226
DENTAL	93,744	0	0	0	93,744
DRUG	267,900	0	0	0	267,900
PSYCHE	40,155	0	0	0	40,155
OPTICAL	26,561	0	0	0	26,561
LIFE & AD & D	3,106	0	0	0	3,106
UTILIZATION MANAGEMENT	14,809	0	0	0	14,809
DISEASE MANAGEMENT	13,198	0	0	0	13,198
P.P.O.	43,639	0	0	0	43,639
OPERATING EXPENSE	396,533	0	0	0	396,533

TOTAL EXPENSE	\$1,978,930	\$0	\$0	\$0	\$1,978,930
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SURPLUS (DEFICIT)	\$555,427	\$0	\$0	\$0	\$555,427
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AVERAGE INCOME	\$152	\$0	\$0	\$0	\$152
AVERAGE EXPENSE	\$119	\$0	\$0	\$0	\$119
SURPLUS (DEFICIT)	\$33	\$0	\$0	\$0	\$33

TOTAL PARTICIPANTS	5,559				5,559
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PLAN XX
PART TIME
2013

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,232,946	\$2,169,224	\$2,080,543	\$2,014,537	\$8,497,250
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	8,568	5,966	5,752	5,513	25,799

TOTAL INCOME	\$2,241,514	\$2,175,190	\$2,086,295	\$2,020,050	\$8,523,049
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EXPENSES

MEDICAL	\$919,366	\$1,274,788	\$1,062,023	\$1,019,713	\$4,275,890
A & S	40,189	41,135	37,609	30,073	149,006
DENTAL	112,215	113,910	108,304	98,161	432,590
DRUG	236,917	205,294	254,370	255,759	952,340
PSYCHE	25,689	20,515	58,040	62,394	166,638
OPTICAL	31,773	32,239	30,686	27,809	122,507
LIFE & AD & D	3,606	3,680	3,580	3,361	14,227
UTILIZATION MANAGEMENT	17,085	17,647	17,009	15,463	67,204
DISEASE MANAGEMENT	15,217	14,997	15,051	14,584	59,849
P.P.O.	50,429	52,994	51,340	46,822	201,585
OPERATING EXPENSE	295,023	324,108	320,740	287,775	1,227,646

TOTAL EXPENSE	\$1,747,509	\$2,101,307	\$1,958,752	\$1,861,914	\$7,669,482
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SURPLUS (DEFICIT)	\$494,005	\$73,883	\$127,543	\$158,136	\$853,567
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AVERAGE INCOME	\$119	\$119	\$120	\$120	\$120
AVERAGE EXPENSE	\$93	\$115	\$113	\$111	\$108
SURPLUS (DEFICIT)	\$26	\$4	\$7	\$9	\$12

TOTAL PARTICIPANTS	6,255	6,077	5,780	5,595	5,927
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ACTIVE PLANS 2014

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$31,709,886	\$0	\$0	\$0	\$31,709,886
EMPLOYEE CONTRIBUTIONS	283,743	0	0	0	283,743
INTEREST & DIVIDENDS - ACTIVE	85,404	0	0	0	85,404
MISCELLANEOUS ¹	3,886	0	0	0	3,886

TOTAL INCOME	\$32,082,919	\$0	\$0	\$0	\$32,082,919
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EXPENSES

MEDICAL	\$15,499,479	\$0	\$0	\$0	\$15,499,479
A & S	1,949,515	0	0	0	1,949,515
DENTAL	1,634,073	0	0	0	1,634,073
DRUG	5,517,112	0	0	0	5,517,112
PSYCHE	564,809	0	0	0	564,809
OPTICAL	209,324	0	0	0	209,324
LIFE & AD & D	52,594	0	0	0	52,594
UTILIZATION REVIEW	100,346	0	0	0	100,346
DISEASE MANAGEMENT	140,732	0	0	0	140,732
E.A.P.	22,241	0	0	0	22,241
P.P.O.	333,595	0	0	0	333,595
OPERATING EXPENSE	1,295,669	0	0	0	1,295,669

TOTAL EXPENSE	\$27,319,489	\$0	\$0	\$0	\$27,319,489
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SURPLUS (DEFICIT)	\$4,763,430	\$0	\$0	\$0	\$4,763,430
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TOTAL PARTICIPANTS	18,126	0	0	0	18,126
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FUND RESERVE	\$47,989,855			
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¹INCLUDES LITIGATION SETTLEMENT FOR 1st QTR:

\$110 QUEST

1,917 WACHOVIA

1,859 WASHINGTON MUTUAL

\$3,886

**COMBINED FUND
FIRST QUARTER 2014**

QUARTERLY RECAPS

	FIRST 2014	SECOND 2014	THIRD 2014	FOURTH 2014	TOTAL
EMPLOYER CONTR - ACTIVE	\$31,709,886	\$0	\$0	\$0	\$31,709,886
EMPLOYER CONTR - RETIREE	\$6,907,706	0	0	0	\$6,907,706
EMPLOYEE CONTRIBUTIONS	2,153,657	0	0	0	2,153,657
INTEREST & DIVIDENDS - ACTIVE	85,404	0	0	0	85,404
INTEREST & DIVIDENDS - RETIREE	22,395	0	0	0	22,395
MISCELLANEOUS ¹	3,886	0	0	0	3,886

TOTAL INCOME	\$40,882,934	\$0	\$0	\$0	\$40,882,934
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EXPENSES

MEDICAL	\$15,499,479	\$0	\$0	\$0	\$15,499,479
RETIREEES	8,362,632	0	0	0	8,362,632
A & S	1,949,515	0	0	0	1,949,515
DENTAL	1,634,073	0	0	0	1,634,073
DRUG	5,517,112	0	0	0	5,517,112
PSYCHE	564,809	0	0	0	564,809
OPTICAL	209,324	0	0	0	209,324
LIFE & AD & D	52,594	0	0	0	52,594
UTILIZATION REVIEW	100,346	0	0	0	100,346
DISEASE MANAGEMENT	140,732	0	0	0	140,732
E.A.P.	22,241	0	0	0	22,241
P.P.O.	333,595	0	0	0	333,595
OPERATING EXPENSE	1,295,669	0	0	0	1,295,669

TOTAL EXPENSE	\$35,682,121	\$0	\$0	\$0	\$35,682,121
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SURPLUS (DEFICIT)	\$5,200,813	\$0	\$0	\$0	\$5,200,813
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TOTAL PARTICIPANTS	18,126	0	0	0	18,126
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FUND RESERVE	\$56,068,274			
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¹INCLUDES LITIGATION SETTLEMENT FOR 1st QTR:

\$110 QUEST

1,917 WACHOVIA

1,859 WASHINGTON MUTUAL

\$3,886

**COMBINED FUND
2013**

QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
EMPLOYER CONTR - ACTIVE	\$28,731,580	\$28,460,367	\$31,420,683	\$31,325,229	\$119,937,859
EMPLOYER CONTR - RETIREE	\$6,567,642	6,424,403	7,112,608	6,982,754	\$27,087,407
EMPLOYEE CONTRIBUTIONS	2,223,931	2,260,988	2,224,678	2,248,908	8,958,505
INTEREST & DIVIDENDS - ACTIVE	80,942	88,599	90,537	105,190	365,268
INTEREST & DIVIDENDS - RETIREE	20,548	22,773	23,576	27,623	94,520
MISCELLANEOUS ¹	16,958	2,052	2,588	570	22,168

TOTAL INCOME	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
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EXPENSES

MEDICAL	\$16,370,913	\$18,080,538	\$16,290,922	\$17,019,456	\$67,761,829
RETIREES	8,709,576	8,568,681	7,307,969	8,074,393	32,660,619
A & S	2,063,608	1,940,971	1,917,086	1,794,472	7,716,137
DENTAL	1,688,442	1,679,125	1,661,415	1,655,466	6,684,448
DRUG	5,534,708	4,879,128	5,908,199	6,008,237	22,330,272
PSYCHE	243,004	136,151	839,895	714,794	1,933,844
OPTICAL	217,613	217,068	214,166	212,282	861,129
LIFE & AD & D	54,551	54,262	53,566	53,284	215,663
UTILIZATION REVIEW	100,981	105,542	101,924	102,737	411,184
DISEASE MANAGEMENT	143,157	142,939	142,797	141,663	570,556
E.A.P.	22,377	22,324	22,181	22,413	89,295
P.P.O.	317,847	323,978	320,307	327,027	1,289,159
OPERATING EXPENSE	896,856	987,006	999,680	912,802	3,796,344

TOTAL EXPENSE	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
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SURPLUS (DEFICIT)	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
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TOTAL PARTICIPANTS	18,786	18,554	18,306	18,149	18,449
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FUND RESERVE	\$42,298,470	\$33,271,677	\$47,635,304	\$50,725,341	
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¹INCLUDES LITIGATION SETTLEMENT FOR 4th QTR:

\$558 ARTHROCARE

12 THE PAUL TRAVELERS

\$570

COMBINED FUND
FIRST QUARTER 2014

MISCELLANEOUS

ACCOUNTING	\$15,888
ACTUARIAL & CONSULTING	\$233,645
BONDING AND INS	1,129
COMPUFACTS	3,795
HEALTH CARE REFORM	5,441
INVESTMENT MANAGEMENT	43,309
LEGAL	319,437
MEETING	475
POSTAGE	20,485
PRINTING	13,153
TELEPHONE	746

TOTAL

\$657,503

DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
FIRST QUARTER 2014**

QUARTERLY RECAPS

INCOME	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$40,882,934				\$40,882,934
Legal	1,119,330				1,119,330
Severance	106,145				106,145
Scholarship	3,406				3,406
Total Income	\$42,111,815	\$0	\$0	\$0	\$42,111,815

EXPENSES	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$35,682,121				\$35,682,121
Legal	1,121,336				1,121,336
Severance	2,549,880				2,549,880
Scholarship	9,955				9,955
Total Expenses	\$39,363,292	\$0	\$0	\$0	\$39,363,292

Surplus/(Deficit)	1Q2014	2Q2014	3Q2014	4Q2014	Total
Health	\$5,200,813	\$0	\$0	\$0	\$5,200,813
Legal	(2,006)	0	0	0	(2,006)
Severance	(2,443,735)	0	0	0	(2,443,735)
Scholarship	(6,549)	0	0	0	(6,549)
Total Surplus/(Deficit)	\$2,748,523	\$0	\$0	\$0	\$2,748,523

Fund Reserve	\$67,646,267			
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**COMBINED FUND
FELRA & UFCW HEALTH AND WELFARE FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2013**

QUARTERLY RECAPS

INCOME	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$37,641,601	\$37,259,182	\$40,874,670	\$40,690,274	\$156,465,727
Legal	1,158,975	1,157,210	1,142,299	1,122,708	4,581,192
Severance	156,163	141,875	86,590	118,530	503,158
Scholarship	3,425	6,678	4,122	4,186	18,411
Total Income	\$38,960,164	\$38,564,945	\$42,107,681	\$41,935,698	\$161,568,488

EXPENSES	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$36,363,633	\$37,137,713	\$35,780,107	\$37,039,026	\$146,320,479
Legal	1,142,892	1,140,730	1,136,437	1,127,365	4,547,424
Severance	2,119,957	1,766,388	1,635,253	1,676,405	7,198,003
Scholarship	10,008	20,478	30,949	11,542	72,977
Total Expenses	\$39,636,490	\$40,065,309	\$38,582,746	\$39,854,338	\$158,138,883

Surplus/(Deficit)	1Q2013	2Q2013	3Q2013	4Q2013	Total
Health	\$1,277,968	\$121,469	\$5,094,563	\$3,651,248	\$10,145,248
Legal	16,083	16,480	5,862	(4,657)	33,768
Severance	(1,963,794)	(1,624,513)	(1,548,663)	(1,557,875)	(6,694,845)
Scholarship	(6,583)	(13,800)	(26,827)	(7,356)	(54,566)
Total Surplus/(Deficit)	(\$676,326)	(\$1,500,364)	\$3,524,935	\$2,081,360	\$3,429,605

Fund Reserve	\$58,769,650	\$49,344,092	\$62,686,695	\$64,352,344
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CONTRACT INFORMATION
FIRST QUARTER 2014

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	853.00	01-01-14	10-29-17
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
G & G EDDIES	X	861.00	07-01-13	08-01-14
GIANT 27	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
GIANT 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
GIANT DELAWARE	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
GIANT LEXINGTON PARK 400	X	853.00	01-01-14	10-31-13
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
GIANT VALLEY 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
SAFEWAY 27	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	

CONTRACT INFORMATION
FIRST QUARTER 2014

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 400	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
SAFEWAY CULPEPER	I	2,927.00	01-01-14	10-29-16
	I	2,726.00	01-01-14	
	X	853.00	01-01-14	
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
SAFEWAY DELAWARE	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
SAFEWAY DOVER	X	853.00	01-01-14	10-29-16
	X	447.00	01-01-14	
	X	1,068.00	01-01-14	
	XX	485.00	01-01-14	
	XX	150.00	01-01-14	
STAFF 27	X	844.00	07-01-13	
	X	470.00	07-01-13	
	X	1,060.00	07-01-13	
	XX	486.00	07-01-13	
	XX	120.00	07-01-13	
STAFF 400	X	844.00	07-01-13	